

890

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September 1 through August 31

(Plan year out of pocket maximums and deductibles are based on calendar year)

Employees Retirement System (ERS) is the plan administrator for the Texas Employees Group Benefits Program (GBP). This is a cafeteria plan B U P G G F S P health benefits ~~and optional benefits~~ to eligible employees.

HealthSelect is a point-of-service plan available to employees and their eligible dependents. HealthSelect is administered by Blue Cross Blue Shield P G 5 F Y B T. Coverage begins the first of the month after the 60th day of employment. Referrals needed to specialists.

Consumer Directed HealthSelect is D P N Q P S G T F E high-deductible health plan and health savings account available to the employee and eligible dependents. Consumer Directed HealthSelect is administered by Blue Cross Blue Shield P G 5 F Y B T. The health savings account (HSA) is administered by Optum Bank. Coverage begins the first of the month after the 60th day of employment. No referrals needed to specialists.

Plan Year Rates

Employees can choose between 4 U B U F P G 5 F Y B T % E Q U R M \$ I P J D F, or % e M U B \$ B S F 6 4 ".

Employees receive a \$5,000 basic term life policy with health coverage. Dependents may be enrolled in the \$5,000 Dependent Term Life policy. Employees may also enroll in Optional Term Life up to 4 9 annual salary (or maximum of \$400,000). A Voluntary Accidental Death and Dismemberment insurance option is also available.

Short-term disability pays 66% of monthly salary (max monthly salary of \$10,000) for up to 5 months. Long-term disability pays 60% of monthly salary (max monthly salary of \$10,000) up to full Social Security age depending on age at total disability. Short-term and long-term disability benefits are not paid to the employee until the greater of sick leave has C F F O V T F E or the waiting period has ended.

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Employees paid over 9 months will automatically be enrolled in Premium Reserve for employee paid benefits. An additional cost of premium will be deducted each month for G P S benefits during the summer when an employee is receiving a paycheck. B D V M U Z N B Z S F R V F T option G S P N U I F 0 G G J D F P G U I F I R S M D P P S E J O B U F U I B U P Q U J P O X J U I H u

TexFlex uses pre-tax E F E V D U J P O T G P S eligible

- Health Care Account - maximum

Employees receive a \$5,000 basic term life policy with health coverage. Dependents may be enrolled in the \$5,000 Dependent Term Life policy. Employees may also enroll in Optional Term Life up to 4 9 annual salary (or maximum of \$400,000). A Voluntary Accidental Death and Dismemberment insurance option is also available.

TexasSaver 457 offered through ERIS administered
by Empower Retirement.



Tax Sheltered Annuity-403(b) administered by one
of four authorized vendors Fidelity, Valic, TIAA-Cref
or Voya.

Sick Leave J T accrued at 8 hours/month (12 days/year),
with no maximum. Time accrues D U P U P O F Y U G J T D B M Z F B S

Vacation Leave W B E D D S V F I P V S T E S N P O U I S P N
E B U F P I S F X I O D S F B T F T P S Z B S T P C U B U F F N D P X F O U