



# Conduct Process

# Understanding the Law

## Title IX

Under Title IX, schools are required to take prompt and effective action to address sexual harassment and sexual violence. Schools must have a process in place to investigate and resolve these incidents. Schools must also provide support and resources to students who have been affected by these incidents. Schools must also ensure that the process is fair and equitable for all parties involved. Schools must also ensure that the process is confidential and that the privacy of all parties is protected. Schools must also ensure that the process is timely and that the resolution is effective. Schools must also ensure that the process is transparent and that the results are communicated to all parties involved. Schools must also ensure that the process is consistent with the law and that the resolution is in the best interests of the school community. Schools must also ensure that the process is ongoing and that the school is committed to preventing future incidents. Schools must also ensure that the process is a part of the school's overall commitment to creating a safe and supportive learning environment for all students.

**ocr@ed.gov (800) 421-3481.**

### **Our Title IX Coordinator is responsible for:**

The Title IX Coordinator is responsible for ensuring that the school complies with Title IX. This includes developing and implementing policies and procedures to prevent, investigate, and resolve sexual harassment and sexual violence. The coordinator is also responsible for providing support and resources to students who have been affected by these incidents. The coordinator is also responsible for ensuring that the process is fair and equitable for all parties involved. The coordinator is also responsible for ensuring that the process is confidential and that the privacy of all parties is protected. The coordinator is also responsible for ensuring that the process is timely and that the resolution is effective. The coordinator is also responsible for ensuring that the process is transparent and that the results are communicated to all parties involved. The coordinator is also responsible for ensuring that the process is consistent with the law and that the resolution is in the best interests of the school community. The coordinator is also responsible for ensuring that the process is ongoing and that the school is committed to preventing future incidents. The coordinator is also responsible for ensuring that the process is a part of the school's overall commitment to creating a safe and supportive learning environment for all students.





## Education, Awareness Programming, and Training

### Education

#### Title IX for Graduate Students:

As a graduate student, you are responsible for understanding and complying with Title IX regulations. This includes reporting any incidents of sexual harassment or violence to the appropriate authorities. You should also be aware of the university's policies and procedures regarding Title IX, and seek support if you are affected by such incidents. It is important to stay informed and take action to ensure a safe and equitable learning environment for all students.

### Awareness Programming

1. Title IX Training (1 hour)

2. Sexual Harassment Prevention (1 hour)

3. Diversity and Inclusion Training (1 hour)

## Active Shooter Training:

11/15/2017 / 11/15/2017

11/15/2017 / 11/15/2017

11/15/2017 / 11/15/2017

## Managing Disruptive Personalities in the Classroom:

11/15/2017 / 11/15/2017

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11/15/2017 / 11/15/2017

## Campus Safety and Personal Awareness:

11/15/2017 / 11/15/2017

11/15/2017 / 11/15/2017

11/15/2017 / 11/15/2017

# Reporting

Reporting is a critical component of the Title IX process. It involves the collection and documentation of information from individuals who have experienced or witnessed a Title IX violation. This information is then used to investigate the incident and determine appropriate disciplinary actions. Reporting can be done through various channels, including in-person, by phone, or online. It is important to ensure that the reporting process is accessible, confidential, and free from retaliation.

## The Division of Student Affairs Kory Levingston, Title IX Coordinator

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800-800-8000, 800-800-8000  
817-735-2514 • 

and the University of North Carolina at Chapel Hill. The program is a partnership between the University of North Carolina at Chapel Hill and the University of North Carolina at Greensboro. The program is a partnership between the University of North Carolina at Chapel Hill and the University of North Carolina at Greensboro. ( )

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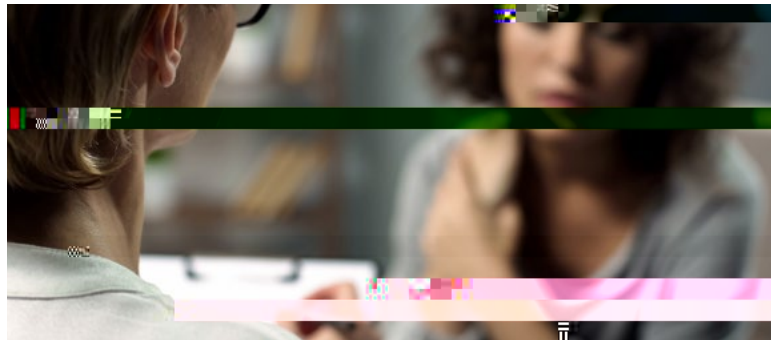
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## UNTHSC Police Department

3600 / 817-735-2600

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# Campus Disciplinary Proceedings

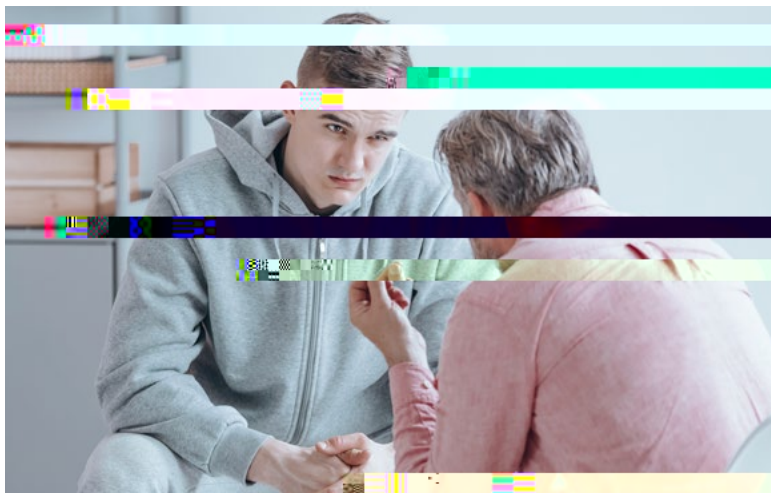
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## Retaliation

Retaliation is a form of punishment or retribution that occurs when someone responds to an action or behavior with a negative or harmful action of their own. It is often used to describe situations where someone who has been wronged or mistreated seeks to "get back" at the person who wronged them. Retaliation can take many forms, from physical assault to verbal abuse, and it can be motivated by a variety of factors, including anger, jealousy, and a desire for justice. In some cases, retaliation is a natural response to a perceived injustice, while in others, it is a calculated move to cause harm or damage to another person. Retaliation is often a cycle, as the person who is retaliated against may feel the need to retaliate in turn, leading to a cycle of violence or abuse.



## Resources

For more information on the services we offer, visit [www.unthsc.edu](#) or call 817-761-2000. You can also reach us at [care@unthsc.edu](mailto:care@unthsc.edu) or [817-761-2000](tel:817-761-2000). We are here to help you every step of the way.

### Medical Services

Our medical services are designed to provide comprehensive care for our patients. We offer a wide range of services, including primary care, specialty care, and emergency services. Our goal is to provide the highest quality of care to our patients.

#### John Peter Smith Hospital

1500 [Westwood Drive](#), [Dallas, TX 76104](#)  
817-702-3431

#### Student Health Clinic (UNTHSC Campus)

3400 [Campus Drive](#), [Dallas, TX 76107](#)  
817-735-5051

#### Baylor Hospital

1400 [Westwood Drive](#), [Dallas, TX 76104](#)  
817-726-2544

#### Harris Methodist Hospital

1301 [Westwood Drive](#), [Dallas, TX 76104](#)  
817-250-2000

## Counseling/Advocacy Services

For more information on counseling and advocacy services, visit [www.unthsc.edu/personofconcern](http://www.unthsc.edu/personofconcern).

### My SSP (24/7 immediate and ongoing counseling)

866-743-7732

### UNTHSC Care Team

817-735-2740

[careteam@unthsc.edu](mailto:careteam@unthsc.edu)

## Local Police Departments

For more information on local police departments, visit [www.unthsc.edu/personofconcern](http://www.unthsc.edu/personofconcern).

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